

# QUALITY POLICY, ENVIRONMENTAL PROTECTION AND OCCUPATIONAL HEALTH AND SAFETY POLICY of Company MELEX Sp. z o. o. in Mielec

We are a company that produces electric golf carts and utility vehicles that have gained recognition among customers in many countries. We deliver modern, safe and high-quality products and provide reliable service.

In line with the mission of MELEX, we strive to constantly improve the quality of manufactured products and provided services. We carry out these tasks in harmonious cooperation with the natural environment while ensuring a high level of occupational safety.

Taking into account the further satisfaction of our Customers, Employees and other Interested Parties and meeting their growing requirements and expectations,

**we commit to:**

- continuous improvement of processes related to the production of products and the provision of service services,
- prevention of environmental pollution, accidents at work and occupational diseases and potentially accidental incidents,
- meeting legal and other requirements related to the Company's operations.

**We achieve the above goals by:**

- designing and offering customers new and modernized products that meet global standards in terms of quality, occupational safety and environmental impact,
- use in manufacturing processes of materials, components, parts and assemblies that are safe for people and the environment, of a quality that guarantees the production of products that meet the requirements and expectations of interested parties,
- monitoring, measuring and active process control in a way that prevents non-compliance and, if they occur, removing the causes,
- rational management waste, its segregation and further actions to ensure its recovery or safe disposal,
- reasonable reduction of water, electricity and heat consumption,
- reduction of pollution in sanitary sewage and surface water,
- consultation and participation of employee representatives in activities related to occupational health and safety,
- constant raising of employee awareness as a result of regular training in the field of quality, environmental protection and occupational health and safety.

The implemented Integrated Management System compliant with the standards PN-EN ISO 9001:2015, PN-EN ISO 14001:2017, PN-N-18001:2004 is helpful in achieving the above-mentioned goals.

We recognize that effective implementation of the above Policy provides the opportunity for further development of the company and satisfaction of its employees. It is also a reference for customers and will improve the safety and health of employees.

On behalf of MELEX, I declare to use appropriate management and work organization methods, to consult with employee representatives on all matters related to occupational health and safety and to provide resources for the effective and efficient implementation of the above Policy.

The above Policy is available to all interested parties.

Mielec, November 19, 2024

General Manager  
Charlotte Ludvigsen  
Członek Zarządu  
Member of the Board  
Charlotte Ludvigsen